

**Fiscal Impact**  
2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 1391</b>
<b>Version:</b>	<b>ENGR</b>
<b>Author:</b>	<b>Sen. Howard</b>
<b>Date:</b>	<b>03/26/2024</b>

**Fiscal Analysis**

HB 1391 allows retired OPERS members to be rehired by their former employer after six months, instead of one year, and still maintain retirement benefits. OPERS expects an impact of between \$23 million and \$44 million to their system, depending on increased retirement rates of 2% to 4%.

**FY'25 Impact:** \$23-\$44 million to System

**Full Year Impact:** \$23-\$44 million to System

Prepared by: Senate Fiscal Staff